

The Delta Kappa Gamma Society International



Florida Rays



Vol. 60 No. 3

Mu State Organization of Key Women Educators

Winter 2015



Mu State's Fall Workshop in Lake Mary, FL



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Update Email Address at International

There are still members whose names and email addresses have not been sent to international.

Chapter presidents were given a list of the members in each chapter who have not submitted an email address. Help us by updating it for your chapter!

Help us continue to save money on printing and mailing the **Florida Rays**. Send **your name, identification number, and e-mail address** to lindad@dkg.org

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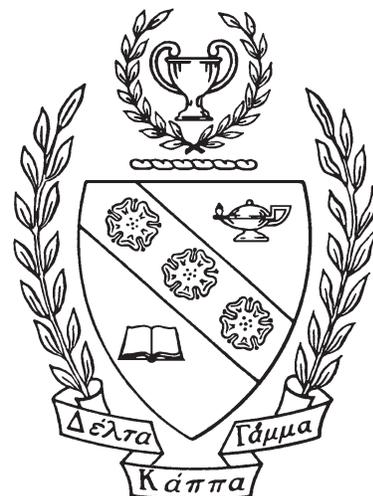
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Merle's Missive

"Some of the steps you take may end up being detours or out-and-out mistakes. By staying focused on your vision, though, you'll find even those steps useful in the creating process."

David Emerald Quotes from The Power of TED

"Sharing Our Vision – Strengthening Our Society"
 "85 Years and Beyond: Advancing Key Women Educators for Life"
 Where are we with our theme for the 2013-2015 biennium and how will we continue to share our vision and advance key women educators for life?

Have we alienated our listeners and readers by using verbose and incomprehensible language to deliver information about our society? Sharing our vision and mission is primarily a job of communication. George Bernard Shaw said, "The single biggest problem with communication is the illusion that it has taken place."



Let us share our vision by delivering information about The Delta Kappa Gamma Society International to others who share our purposes and with whom we have goals in common. Always have your "elevator" speech ready, but find opportunities to share information – communicate- with civic groups – Kiwanis, Lions, PTA, Garden Clubs . . . Through sharing our vision we will strengthen our Society.

International President, Dr. Lyn Schmid's theme for the 2014-2016 biennium, "85 Years and Beyond: Advancing Key Women Educators for Life", poses a different challenge for our Society. We are an 85 year old organization "Leading Key Women Educators Impacting Education Worldwide." Dr. Schmid emphasizes the necessity to "maximize the skills and sustainability of our teacher members. Dr. Schmid proposes hands-on assistance, mentoring and professional development." Dr. Anne Webb Blanton, our founder, urged teachers to "Be progressive. Keep up with the moving world while not discarding what in the old has value. But, don't cling to the old when its worth is passed. Don't be a person so set in your ways that nothing can change you." We need to think about the challenges that we face in executing our vision. How will they affect education, children, families, teachers and communities? How can we advance the skills and leadership of our teacher members – all women educators? What can we do to maximize the skills of our members and promote sustainability of outstanding women educators? This is our challenge.

Several thought provoking questions are imbedded in this missive. The chapter is the heart of the organization. Please consider opening a dialog with chapter members to devise programs, projects and activities that will achieve the mission of our Society. Include all members in all aspects of the chapter's work and utilize members' expertise. We have the ability to share our vision, advance the skills and leadership potential of member teachers and, in so doing, strengthen our Society. Action at the chapter level is the key.



In Memoriam



**Dr. Karen C. Dreyfuss, PhD
Beta Zeta Chapter
Died August 17, 2014**



Karen C. Dreyfuss of Tallahassee passed away at age 68. Karen earned a Doctorate of Education degree from Nova University in Ft. Lauderdale. In 1986, she was initiated into Delta Kappa Gamma, and she was a faithful member of Beta Zeta Chapter.

In 2000, Dr. Dreyfuss retired from Miami-Dade County Public Schools as the Director of the Teaching Education Center. She was a member of the National Board for Professional Teaching Standards. She loved living in Tallahassee.

**Sarah Baird Fouse
Delta Chapter
Died August 19, 2014**



Sarah Baird Fouse of Gainesville passed away at age 78. Born in 1935 in Gary, Indiana, she attended the University of Michigan majoring in music. Sarah taught at the University of Kentucky from 1961 until 1966. While there, she was Principle Flutist with the Lexington Philharmonic and founding member of the Board of Directors.

In 1966, Sarah moved to Gainesville and taught for 35 years at the University of Florida School of Music. She was a performing member of the Florida Baroque Ensemble, the Florida Woodwind Quintet, and the Florida Sinfonietta. In addition, she regularly performed solo recitals.

On April 1, 1971, Sarah was initiated into Delta Chapter where she worked on the yearbook and music committee. In Gainesville, Sarah was founder of the Gainesville Flute Ensemble and cofounder of the Florida Flute Association. She performed with the International Flute Orchestra, traveling to and performing in many countries throughout the world, including France, Poland, USSR, and China.

At 65, Sarah retired, but she continued her work with many flute associations and taught private students. In 2002, she was inducted in the Carl A. Lampert Music Hall of Fame; School of Music, University of Kentucky. Sarah is survived by hundreds of dedicated students, loyal colleagues, and faithful friends.

**Dr. Emily King, PhD
Delta Chapter
Died August 31, 2014**



Emily King, 94, of Gainesville passed away peacefully with family by her side. She was born on August 23, 1920 in St Louis, MO, and raised in Knoxville, TN. She received a BS from the University of Tennessee and graduate degrees from the University of Florida and University of Wisconsin.

Throughout her distinguished career, Dr. King served in a variety of roles including county home demonstration agent in Hillsborough County from 1946-1953; State Girls 4-H Club Leader, Florida State University from 1953-1963; Florida State University faculty from 1964-1968; and University of Florida faculty from 1969-1979 where she retired as Professor Emeritus. Emily was a pioneer in her field and her contributions were recognized over the years. She was inducted into the State of Florida 4-H Hall of Fame in 2002.

On December 1, 1963, she was initiated as a member of Delta Kappa Gamma and served as president of Delta Chapter from 1980-1982.

Emily believed the way to enrich her own life was to support others, and she left an indelible imprint on the lives of many. She will be remembered for her generosity, innovation, mentorship, sense of humor, and optimism. Emily was an inspiration, and her unique spirit will always be with us.

From the Desk of the Executive Secretary



Judith Mix
mixjutom@embarqmail.com

The Holidays are always special to me. It is during these celebrations that friends and family get together to celebrate, remember, and rejoice. There are eats – many of them are only enjoyed at this time of the year. New recipes are tried and old family favorite recipes are brought out along with the stories belonging to them. We cherish these times together.

Another thing that I cherish is my DKG pin. It has been a part of my special pieces of jewelry for many, many years. My family knows how much it means to me and the value is priceless. They also know if/when something happens to me, and I no longer have membership in DKG that I want the key pin and chapter president pin returned to my chapter and my state president pin returned to Mu State. If your family does not know your wishes for your pins, let them know. It can be written down so they will remember and know what to do with them.

Another thing to cherish is the many ties that connect us to one another. As I listen to members over the state, I hear their concerns regarding the constraints and pressures placed on teachers in the classroom. I

also hear how attending DKG meetings has helped them to continue to grow, to inspire them, and to encourage them in their school settings. We **are not in this alone. We have members to support us, encourage us, and to celebrate with us in our professional lives as well as in our personal lives.**

U.S. Forum Elections



Carrie Frye, SE Regional Legislative Representative

Elections were held at International Convention, Indianapolis, IN, for US Forum Regional Representatives. **Carrie Frye of Beta Chi Chapter, Mu State**, was elected as SE Regional Legislative Representative of the US Forum. Judy Jackson Fox of TN was elected as US Forum Chair.

After elections were held, Jones Loflin was presented as the keynote speaker for the Forum session attendees. His topic was "Getting the Blue Ribbon on Legislative Issues". Carrie is placing emphasis on the importance of women empowering themselves by using their voices to make a difference in the political arena. Messages that encouraged women to get to the polls to vote in the past November elections were sent to DKG members in all 11 southeastern states in late October.

Grant Funds Available



Beverly Stagg
Mu State Treasurer
bastagg@hotmail.com

Several thousand dollars are available to be used as grants through two of our Florida Mu State accounts- the Native American Fund and the Harris Trust. Few applications are received because the availability of these funds is not well known among our members.

The Native American Fund can be used as grants in aid for Florida high school seniors or college students who have education majors. Each grant is for \$1,000, and the applicant must be able to document affiliation with a Native American tribe. Applications must be received before May of 2015 for the Fall term. Request an application at bastagg@hotmail.com No applications have been received in the past two years, and only a few grants were awarded in the past ten years.

The Martha Robertson Harris Trust can be awarded to a Mu State member conducting research in Southern history that evolves into a published document. The document must be dedicated to Martha Robertson Harris. The amount is flexible, and a proposal may be sent at any time to the Scholarship Chairman. No funds have been awarded since around 1999. Interest continues to accrue in both of these accounts. All members are eligible to apply if they meet the criteria listed above.

Resignation of State Webmaster



Dr. Peg Dunne-Snow
Mu State Webmaster
 pegdunnsnow@bellsouth.net

Having thought about this for several months and regardless of the decisions that will be made by the current state nominations committee members in the near future for the next state biennium in 2015-2017. I have decided to resign as the Mu State Webmaster on June 30, 2015, which is the end of my current contract. This date also marks the 10th year of service I have given to the state organization in that role. I have recently re-certified the state website with the International C&P Committee and the current certification seal is good through October 2016. It will also be very easy to transfer the state site to a new state webmaster when the time comes. It will be a simple process of changing the email address in the account settings for the weebly site. I am sending you this information now so that you have plenty of time to advertise and search for a new state webmaster.

Reply from Mu State President

Merle Jones
Mu State President
 msjones95@hotmail.com

On behalf of the Mu State Officers and members, I regret that you have made the decision to resign as Mu State Webmaster at the end of the 2013-2015 biennium. We appreciate the service you have provided Mu State for the past ten (10) years as webmaster. The website is a valuable avenue of information for our Society, both statewide and internationally.

Thank you for your service, and we wish you much success with future endeavors with Delta Kappa Gamma.

I will copy your resignation and the state president's acceptance of your resignation as Mu State Webmaster effective June 30, 2015 to the officers and the Personnel Committee.

Mu State Scholarship



Beverly Kelley, Chair
 beverly.kelley@mchsi.com

The deadline for applications for the Mu State Scholarship must be postmarked and sent by certified mail before January 15, 2015.

Advertisement for State Webmaster

Carrie Frye, Chair
Personnel Committee
 cfrye@att.net

The resignation of the Mu State Webmaster, **Dr. Peg Dunn-Snow**, has been accepted by State President, Merle Jones. Peg's resignation is effective June 30, 2015. Therefore the Mu State Personnel Committee is seeking a member to fill the position of Mu State Webmaster effective July 1, 2015. Specifics on qualifications, duties, terms of office, compensation and an application can be found on the Mu State website at www.dkgmstateflorida.weebly.com

The Mu State Webmaster does receive an honorarium, reimbursement for office expenses, and some monetary assistance for attendance at meetings. This is clarified in the job description found on the website.

Deadline for submission of applications is March 1, 2015. Copies of the completed application should be sent to **Carrie Frye, Mu State Personnel Committee Chair** at cfrye@att.net or 212 Hammock Oak Circle, DeBary, FL 32713. For questions, contact Carrie by email or phone at 386-668-4409.





A Foundation for Mu State?

**Dr. Elsie Gross, Chair
Mu State Foundation Committee
elsiedgross@gmail.com**

President Merle Jones has appointed a committee to “research the possibility of establishing a foundation for Mu State”. The committee met for the first time last September in Lake Mary and decided that in order to do the necessary research, Mu State members should be asked for their opinions. But before asking members for their opinions, a few questions should be answered.

1. Do other DKG state organizations have their own foundations?

Yes, several states have foundations. Examples are: California, North Carolina, Texas and Wisconsin.

2. What would be the purpose of the foundation?

The proposed purpose is to support professional development and educational projects for Florida educators.

3. Who will decide whether or not a foundation will be established?

Mu State members at a state convention would vote on the question of establishing a foundation

4. If a Mu State Foundation is established, who will decide how the money will be spent?

Elected directors or trustees of the foundation would receive applications for grants and make funding decisions.

5. If a foundation is established to help fund educational projects and professional development for members, isn't that a duplication of the work of the International DKG Educational Foundation?

The missions of the two foundations could be similar, but the Mu State Foundation would make grants only within Florida while the International Foundation funds projects in many areas of the world.

6. Would members' dues be used to support the Foundation?

No, the Foundation would be supported by voluntary contributions, bequests and other sources of funding as appropriate.

7. Would members be assessed a stated amount to support the Foundation?

No, members would be given the opportunity to contribute or designate the Foundation as a beneficiary in their wills or bequests.

Please note that any recommendation regarding the establishment of a Mu State Foundation would be made by the ad hoc committee following the completion of its research.

The committee welcomes questions, concerns and comments. Please send them to Elsie Gross at 13310 Bellamy Brothers Blvd., Dade City, 33525 or elsiedgross@gmail.com

Mu State Foundation Committee

Dr. Elsie Gross, Chair
Nancy Bentz
Dr. Beverly Helms
Evelyn Kelly
Ann Tikka
Carrie Frye, secretary

Members and Chapters Design Their Future



Beta Chi Chapter held another successful scholarship fund-raising auction at their December meeting. Over \$1,500 was raised from items donated by members. **Chapter President Missy Jones** and **Past State President Carrie Frye** welcomed guests that included **Mu State President Merle Jones**, **District IV Director, Dr. Beth Dewey**, **Past District IV Director Jan Stevens**, and **Delta Eta Chapter member Diane Scheuerer**. Picture from left to right are Beth, Missy, Carrie, Diane, Merle and Jan.

Missy Cumbie and **Arlene Oehler** of **Delta Kappa** used the invitation to membership letter on the DKG website to invite prospective members to our fall initiation. We liked the wording so much we modified it so it could also be used for reinstatement of members and so far we have 2 members who have been reinstated! Missy also used the *Pride in the Big Picture* DVD for the orientation.

Eta Chapter received donations of \$245 in cash as well as classroom supplies for their Support Early Educators project. A gift card and school supply items were placed in school-themed bags with a letter about the purpose of our donation and a Delta Kappa Gamma informational brochure. Bags were provided to 15 very appreciative teachers.

Eta Chapter President Jan Richardson presented a \$500



Grant in Aid award to Paxto-High School student Felecia Permenter. Felecia attends Northwest Florida State College with plans to be a mathematics teacher.



Gamma Nu Chapter of Charlotte County met for a November luncheon meeting with State President Merle Jones who is seated at left and District VI Director Norma Bond who is seated at right as guest speakers. Standing from left to right are chapter officers for the 2014-2016 biennium who are **Recording Secretary Jill Overbey**, **Second Vice-President Barb Davis**, **Treasurer Anne Loomis**, **First Vice-President Gale Carter**, **Parliamentarian Jan Lorton**, **Chapter President Stephanie King**, and **Corresponding Secretary Joann Winkler** who is not pictured.

Mckey Stout has accepted the position of Nominations Committee member from District III. She will



complete the 2014-2016 term of Shirley Bassford who resigned in October of 2014 due to conflicts that prevented her from fulfilling the duties of the committee.

Jane Claud of **Xi Chapter** volunteered for two weeks at a small public library on the Amazon River in Peru, about 50 miles downriver from the nearest city, Iquitos. She first saw this library in an excursion in April, 2012, and, as a retired school library media specialist, felt it called her back to help. She lived in a lodge with no electricity in her room, sleeping under a mosquito net, and travelled to work by boat each day.



She volunteered Monday through Friday from 9:00 AM -4:30 PM, performing such duties as cataloging new items, weeding out older materials, working with children and adults on sewing and beading projects, as well as reading and helping the children learn English.

Many thanks to members of **Alpha Alpha**, **Alpha Pi**, **Beta Alpha**, and her chapter, **Xi**. After a brief speech describing her project, members donated close to \$500 allowing her to purchase new books and educational materials for the library. Read her blog at Janeclaud.edublogs.org

**The Three R's of Membership –
Let's Start with the Chapter Profile**
Carleen M. Spano, Ph.D.
cspano@devry.edu



The Three R's that we focus on in The Delta Kappa Gamma Society International relate to Membership -- Recruitment, Retention and Reinstatement. These are, indeed, the secrets for successful chapter health and, like the circus juggler, Delta Kappa Gamma leaders must learn to address and balance all three simultaneously to ensure their chapter's continued growth.

The best approach is to first take a serious look at our member / chapter profiles before developing an action plan. Just as we periodically take a serious look at our personal profiles to ascertain if we are up-to-date with hair, makeup, apparel, etc., or as we scrutinize of our home décor to determine if an update is called for, so goes the chapter profile.

Just what does your chapter demographic profile look like? Are you a lovely collection of colleagues who have been together for years and enjoy each other's company? Wonderful! Is there room for newcomers? Can newbies "break into" the group? Research conducted at the international level indicates that the single most important reason members cite for belonging to DKG is the relationships. If you cannot offer this to new members, what's in it for them? How attractive is your chapter to those looking in the window from the outside? Research on the newer generations indicates that, in regard to membership, they want to learn, they want to lead and they want to make a difference. Does your chapter provide for and ensure those opportunities to its members?

Are you predominantly high school math teachers? Great, is there room for elementary teachers, speech therapists, university professors, nursing faculty? Will individuals from these groups feel comfortable and accepted in the group for their unique talents, experience and potential contributions? What does your age and ethnic profile reveal? Is there a wide age span? Why not? Do the members of your chapter look like the community at large? Are they reflective of your educational community?



How about meeting time and place? Is it difficult to get to meetings for some folks? Is the geographic spread so wide that it is tough for some to attend meetings? Are there a larger number of members in one locale so the meetings tend to be close by and several members are always expected to travel from the hinterlands? Have you always met only on Saturday mornings or after school? Is that convenient for members with young children? Do mature members need a ride to meetings after dark? Have you thought about mixing it up so that there is a combination of after school, weekday dinner, happy hour, Saturday, and special event opportunities? Have you reached out to those who may need transportation?

Once we get them there, what does your meeting look like? Is it all fun and no business? Is it all business and no fun? Are there refreshments? Are there interesting programs? People always feel as though their time was well spent if they leave with something new – new information, perhaps a new skill. Don't you?

Well, we didn't get as far the Three R's yet, but just as we prepare the house for painting with a primer coat, the chapter profile is our first step in assessing our assets as well as our needs. Take a look in your chapter mirror to see what your group looks like at present and assess where you need to go in the next step: Recruitment!

Strategic Action Planning

**Gerry Hacker, Mu State
First Vice-President
pianosteel@hotmail.
com**



We have changed the deadline to March 15, 2015 for a Chapter Strategic Action Plan (SAP) to be submitted for your chapter to be honored at the Mu State Convention.

Currently, **Delta Theta** from **District I**, **Alpha Rho** from **District II**, **Alpha Psi** and **Beta Omega** from **District III** have submitted their SAP. We need your help to have 100% participation. It is **important** for all of our chapters to set SAP goals and we look forward to learning about your goals and achievements!

Listed below is an example of a Strategic Action Plan that may help you. Please send yours to: **Gerry Hacker, pianosteel@hotmail.com or mail to: 1216 Cordoba Ct., Dunedin, FL 34698.**

EXAMPLE: AREAS OF FOCUS (GOALS)

1. Build relationships with active teachers to identify interested, prospective members

Activity 1.1.1

Invite prospective members to meetings

Activity 1.1.2

Inform prospective members of the Seven Purposes and the opportunities available to members

Results (To be determined)

1. Ongoing
2. Completed

Note: The Mu State SAP Committee members will be glad to assist you in any way as you develop use of this wonderful tool to help your chapters. Thank you for your dedication to Mu State and your help.

Mu State Strategic Action Planning Committee

Gerry Hacker, Chair

pianosteel@hotmail.com

Elizabeth Decker, emdecker@comcast.net

Judith Mix, mixjutom@embarqmail.com

Faye Murphy, faymurph@aol.com;

Barbara VanDiepen, vandiepen61@bellsouth.net)

Kudos to all our Mu State Chapters who shared their Strategic Action Plans at Fall Workshop. Presentations were exciting, enthusiastic and very helpful to all of us!! We look forward to seeing all of our chapters SAP goals and achievements.

EDUCATIONAL FOUNDATION KEEPS ON GIVING



**Ann Blosfield, Chair
Mu State Educational Foundation
blosda@msn.com**

The Educational Foundation has approved 12 new project grants for 2014-2015, for a total outlay of \$58,263. In addition, 15 project grants were renewed, for a total of \$41,567.00. Of the 12 new projects grants, 11 were awarded to recipients in the U.S. Eleven of the 15 renewed projects were in the U.S. as well. Deadline for new and renewed projects is January 3, 2015 and applications are available on the Foundation website.

The Cornet Professional Development Awards were also announced this fall. Dr. Stephanie Carey, Beta Theta Chapter in Tampa, was the only Floridian to be a recipient. Dr. Carey is a biomedical engineer, who is the research director of USF's Center for Assistive, Rehabilitation and Robotics Technologies. She is spending one month in Europe on a European Collaboration Trip: TESIS (The American School in Switzerland) Campo Science Center Opening and TEXUS 51 Sounding Rocket Program. During this time she will attend and present workshops in Lugano, Switzerland; Esrange Space Center which is above the Arctic Circle, near Kiruna, Sweden; Madrid, Spain; and Weingarten, Germany.

Five hundred dollars was contributed by Mr. and Mrs. Robert Spurgin, in memory of Mrs. Claudine Morgan. This provided 10 candles, one for each decade of Mrs. Morgan's life. What better way to honor or memorialize someone than to make a contribution to the DKG Educational Foundation? For more information about the Foundation and its projects and grants opportunities, as well as ways to contribute in honor or memory of someone, visit the Foundation's website at www.dkgf.org.

Just a Reminder from the Awards Committee

Susan Hofrichter

The Awards Committee reminds you of the awards that will be presented at the Mu State Convention in April and their deadlines. There are two new awards being presented: The Mu State Legislative Friend of Education and the Mu State Media Friend of Education. Applications must be submitted by the nominating chapter and postmarked no later January 15, 2015. These nomination forms are on the Mu State web site along with the criteria. No late entries will be accepted.

Nominations for Mu State's most prestigious award, the Sarah B. Ferguson Mu State Achievement Award, must be submitted by the chapter who has endorsed the candidate at a regular chapter meeting without the candidate's knowledge. If your chapter has someone who has given exemplary service to Mu State and Delta Kappa Gamma, please consider her. The forms for this award are also on the web site along with the criteria. The deadline for this award is to be postmarked no later than February 1, 2015, and sent by certified mail. This is the absolute deadline. Late entries will not be accepted.

The Awards Committee believes it has one of the most important jobs in Mu State, but you, the chapter, are the beginning. Please have your chapter take a look at your members and friends of education and take the time to nominate someone for these awards. Remember, the forms are on the web site. If you have any questions, please contact Barbara Van Diepen, Chairman Awards Committee at vandiepen61@bellsouth.net or 954-962-6378.

Betty Thornton Arts & Crafts Exhibit

Joann Higgins

gammanuhiggins@yahoo.com

At the upcoming Mu State Spring Convention to be held April 17 - 19, in Lake Mary, the Educational Excellence Committee will host the Betty Thornton Arts & Crafts Exhibit. This event is named in honor of a longtime supporter of the arts and is aligned with the purposes of the committee to honor and recognize the talents and skills of our members. This event will give members a forum to display their works. Please submit the application to reserve your space in this great event. Share your talents with your DKG fellow members! All members will receive a certificate of participation. Please print or type one name per form. The application below outlines the criteria and if in doubt email Joann Higgins, Educational Excellence Program Planning liaison, at gammanuhiggins@yahoo.com

Purpose:

To celebrate members who participate in the arts

Registration Form:

Inviting all members who desire to display their artistic talents.

Name: _____

Chapter: _____ District: _____

Address: _____ City: _____

State: _____ Zip: _____ Phone: _____

Email: _____

I plan to enter the following item(s) in the Arts & Crafts Exhibit:
(Check all that apply)

Painting(s): oil watercolor photography other
(specify): _____

Needlework(s): knitting crochet embroidery
 crewel sewing other (specify): _____

Literary work(s): poetry short story novel other
(specify): _____

Miscellaneous arts & crafts: fused glass stained glass
 other(specify): _____

Musical arrangements (specify): _____

Recordings may be used to demonstrate musical expertise.

**Send completed form by March 13, 2015 to Joann Higgins,
1386 Craleigh Street, North Port, FL 34288**

Mu State Convention Registration Form April 17-19, 2015 at Orlando Marriott Lake Mary

Please print or type one name per form:

Name: _____ Chapter _____ District _____

Address: _____ City: _____ Zip: _____

Phone: () _____ Email _____

Please check all that apply:

Member; First time attending a state meeting; Current Chapter President
 State Officer or Related Personnel: (_____)
 Past State President; District Director
 State Committee Chairman: (Name of Committee): _____
 Special dietary needs: (please indicate) _____

Make check payable to: Delta Kappa Gamma

Pre-Registration (Postmarked before March 31, 2015) **\$50.00**

Saturday Night Banquet **\$45.00**

Registration (Postmarked after March 31, 2015) **\$60.00**

Check # _____

Please check if you plan to attend. (Includes Luncheon)

Friday Night Social Hour (Dessert and Coffee)

Sunday Morning Remembrance Ceremony

Send to: Pat Eckstein, 6939 Sylvan Woods Drive, Sanford, FL 32771

Phone: 407-947-0824

Email: pateckstein@yahoo.com

*****Please note:** Unless you indicate below, your attendance at this meeting gives permission for your photo and contact information, (if needed) to be used in the *Florida Rays* or any DKG publication. ***

No, I do not want my photo or contact information used in the Florida Rays or any DKG publication.

Directions from Turnpike:

Take I-4 exit, EXIT 259 Orlando/Tampa.

Merge onto I-4E toward Downtown Orlando.

Take CR-46A exit, EXIT 101A towards Sanford/Heathrow.

Turn left onto HE Thomas Jr. Parkway, CR-46A W.

Turn left onto International Parkway.

Turn left onto Heathrow Center Lane.

**Orlando Marriott Lake Mary
1501 International Parkway
Lake Mary, Florida 32746**

**Group Reservation
The DKG Society International
April 17-19, 2015**

Phone: 407-995-1100 or 800-380-7724

Rates: Single-\$109.00 Double- \$109.00 Triple - \$109.00 Quad - \$109.00
(Rooms rates will also include an 11% tax.) (Check in Time: 4:00 p.m.)

Members are responsible for making their own reservation.

Each reservation must be guaranteed with a first night's deposit or major credit card.

Please specify the group name to receive your group rate.

*Reservations must be received at the hotel by **April 2, 2015.***

Any reservations after that date will be subject to availability.

Refund Policy: Cancellations, no shows, or early departures without 24hour advance notice will result in forfeiture of one night's deposit or a charge of one night's stay to a credit card.

**Workshop Proposal Form
Mu State Convention
Lake Mary Marriott
April 17-19, 2015**

Contribute to the enhancement and growth of Mu State by sharing your ideas, talent, skills, and expertise. Rooms are limited for the convention, so please send your workshop proposal ASAP. Workshop applications will be considered for the 2015 Fall Workshop.

Please complete the Workshop Proposal Form below and return no later February 1, 2015, to



Gerry Hacker
1216 Cordoba Court
Dunedin, FL, 34698
or
pianosteel@hotmail.com



Name _____

Address _____

Phone # _____ Email _____

Best time to reach me: _____

Presenter(s): _____

Title: _____

Brief Description of Workshop

Equipment Needed
(Mu State prefers that presenters bring their own equipment.)
____ LCD W/Sound

Room Setup Preferred
____ Theater Style ____ Classroom Style ____ Screen with Tables

Day(s) Available for Presenting
____ Friday ____ Saturday ____ Both ____ Either

If you have any question,
please contact **Mu State 1st Vice-President Gerry Hacker**,
at either 727-742-0325 or 727-742-2745



MU STATE ORGANIZATION CHAPTER COMMUNICATIONS AWARD 2013 – 2015 CRITERIA CHECKLIST

**Elizabeth Youngs, Chair
Communications Award
eteacher820@aol.com**

1. Chapter has a website. (20 points)
2. Chapter website has been certified by the International representative. (5 additional points).
3. Chapter has a social media information page (such as Facebook). (5 points)
4. Chapter communicates a minimum of 5 times a year with members via newsletters, email blasts, or websites updates. (20 points)
5. Chapter documents the way it maintains communication with members in the “digital divide” for those who do not use electronic means of communication. (Examples: telephone tree, newsletter, US Mail, etc.) (10 points)
6. Chapter has an information board, multi-media presentation, collage or other creative display depicting chapter events and involvement and information about the Society displayed at the district meetings, in a school setting, at the district school board office or other setting appropriate for communicating with non-members about the Society for the community. (4 points for local setting and 6 points for district meeting)
7. Chapter submits minimum of 1 article to the Florida Rays during the biennium. (max. 5 points)
8. Chapter submits minimum of 1 news release to newspaper or magazine. (max. 10 points)
9. Chapter has a communication chair or contact person (may be the chapter president) who attends Fall Workshop training or the District Meeting and submits completed documentation for the Communication Award by the deadline date. (5 points)
10. Chapter communicates (posts meeting dates and other events) to their respective district contact for posting on the state shared-calendar. (10 points)

The worksheet checklist above and documentation will be submitted either electronically or via US Mail to the chapter’s respective district communications representative before April 1, 2015 for award eligibility. (Note: Documentation must include copies of submissions to Florida Rays, newspapers or magazines, and newsletters sent to members.) District representatives must contact Chair Elizabeth Youngs on April 1, 2015 to report/request number of certificates needed.

All Chapters earning 70 or more points will receive recognition at Mu State Convention in the spring of 2015. If you have any questions, do not hesitate to contact your District Communications Committee Representative or Elizabeth Youngs, Mu State Communications Committee Chair.

District I:	Clancy O’Donnell	lcsck@aol.com
District II:	Terry Stanilonis	tistan@bellsouth.com
District III:	Debra Graff	debragraff@gmail.com
District IV:	Peggy DuBose	dubosepeggy@hotmail.com
District V:	Connie Kostyra	conniecorvette@gmail.com
District VI:	Mary Lee Erhardt	tootsquilt@cox.net
Chair	Elizabeth Youngs	eteacher820@aol.com

Calling All Singers And Instrumentalists



Roxanne Berger
roxanne.berger45@gmail.com

You are needed to participate in the 2015 Mu State Chorus! This will be the 80th birthday of Mu State. We need you to help make the music special for our celebration in 2015. I need to order enough music for everyone so please respond early.

Complete the form below and send it to

Roxanne G. Berger
783 East Dorchester Drive
St. Johns, Florida, 32259

You may also e-mail her at
roxanne.berger45@gmail.com

Name _____

Address _____

City _____

Zip _____

Phone Number _____

Email _____

Voice Part : _____ Soprano
 _____ 2nd Soprano
 _____ Alto

Instrument _____

Thanks for your participation.
Keep singing and playing!

Savannah... Check It Off Your Bucket List



Endless possibilities will be found at the Southeast Regional Conference July 15-18, 2015. The venue, Westin Resort Hotel and Spa, is in the heart of the Savannah River District. The Westin has Southern charm and incredible river views. The property is unique and sports a championship golf course and spa and members staying at the Westin will receive discounts to one or both!

Explore Savannah's 22 picturesque squares and parks which are part of General Oglethorpe's original design for the city. Many have been the inspiration and setting for several movies. Quaint restaurants, shops, galleries, museums, and historic homes are waiting for you to tour. Make your own history in Savannah as you step back in time nearly three centuries to one of the oldest and largest historic landmark districts in the country.

Enjoy dynamic keynote speakers such as Polly Letofsky. She richly details her journey by foot across 4 continents. You'll also discover new partnerships and possibilities in DKG.

Embrace the "faces of change" throughout the conference, beginning with opening night. Surprises abound as the conference will be like a box of chocolates! Opportunities will be around every corner to advance member connections.

Engage with dynamic breakout sessions that embrace Dr. Schmid's theme, "85 Years and Beyond: Advancing Key Women Educators for Life." Strands will focus on the DKG Society, personal and professional growth, technology, and 21st century learning.

Experience DKG and be a part of the Society at this regional conference. Make new friends, connections, and experience the change that is in the air!

PROPOSED AMENDMENTS TO THE MU STATE BYLAWS
of The Delta Kappa Gamma Society International

NOW READS

PROPOSED CHANGE

IF APPROVED, WILL READ

#1.

ARTICLE IV: FINANCE

Section B. Financial Controls

6. The president, treasurer, and executive secretary, and headquarters administrative assistant shall use the Mu State credit card only in instances where immediate payment is required and funds for the expenditure have already been budgeted. The full credit card bill must be paid immediately upon receipt.

Strike: **headquarters administrative assistant**

ARTICLE IV: FINANCE

Section B. Financial Controls

6. The president, treasurer, and executive secretary shall use the Mu State credit card only in instances where immediate payment is required and funds for the expenditure have been budgeted. The full credit card bill must be paid immediately upon receipt.

Rationale: Mu State no longer has a headquarters administrative assistant.

#2.

ARTICLE VI: OFFICERS AND RELATED PERSONNEL

Section A. State

3. A treasurer shall be employed subject to the approval of the state executive board.

Add: **b. shall be classified as a professional contracted specialist.**
Reletter other items in Section A. 3.

ARTICLE VI: OFFICERS AND RELATED PERSONNEL

Section A. State

3. A treasurer
 a. shall be employed subject to the approval of the state executive board
b. shall be classified as a professional contracted specialist.

Rationale: Makes treasurer's contract consistent with contracts for other professional contracted specialists.

PROPOSED AMENDMENTS TO THE MU STATE BYLAWS CONTINUED

NOW READS	PROPOSED CHANGE	IF APPROVED, WILL READ
#3.		
ARTICLE VI: OFFICERS AND RELATED PERSONNEL		ARTICLE VI: OFFICERS AND RELATED PERSONNEL
<p>Section A. State</p> <p>5. A headquarters administrative assistant a. shall be contracted subject to the approval of the state executive board. b. shall be classified as a professional contracted specialist. 6. A webmaster 7. An editor of the <i>Florida Rays</i></p>	<p>Delete item 5 and renumber remaining items</p>	<p>Section A. State</p> <p>5. A webmaster 6. An editor of the <i>Florida Rays</i></p>
<p>Rationale: Mu State no longer has a headquarters administrative assistant.</p>		
#4.		
ARTICLE VI: OFFICERS AND RELATED PERSONNEL		ARTICLE VI: OFFICERS AND RELATED PERSONNEL
<p>Section B. Duties of Officers and Related Personnel</p> <p>9. Headquarters Administrative Assistant The headquarters administrative assistant shall perform those duties specified in the job description and approved by the executive board. She shall serve as an ex officio member, without vote on the executive board. 10. The webmaster shall perform those duties specified in the job description approved by the executive board. 11. The editor of the <i>Florida Rays</i> shall perform those duties specified in the job description approved by the executive board.</p>	<p>Delete item 9. and renumber remaining items</p> <p>Add to item 10, webmaster: She shall serve as an ex officio member, without vote, on the executive board.</p> <p>Add to item 11, editor: She shall serve as an ex officio member, without vote, on the executive board.</p>	<p>Section B. Duties of Officers and Related Personnel</p> <p>9. The webmaster shall perform those duties specified in the job description approved by the executive board. She shall serve as an ex officio member, without vote, on the executive board.</p> <p>10. The editor of the <i>Florida Rays</i> shall perform those duties specified in the job description approved by the executive board. She shall serve as an ex officio member, without vote, on the executive board.</p>
<p>Rationale for deletion: Mu State no longer has a headquarters administrative assistant.</p>		
<p>Additional Rationale for additions to webmaster and editor positions: Correction to make current with practice.</p>		

PROPOSED AMENDMENTS TO THE MU STATE BYLAWS CONTINUED

NOW READS**PROPOSED CHANGE****IF APPROVED, WILL READ**

#5.

ARTICLE VI: OFFICERS AND RELATED PERSONNEL

Section C. Term of Office

3. The parliamentarian, treasurer, editor of the *Florida Rays*, state executive secretary, state headquarters administrative assistant, and state webmaster may serve in the same office longer than two (2) years in succession.

Strike: **state headquarters administrative assistant**

ARTICLE VI: OFFICERS AND RELATED PERSONNEL

Section C. Term of Office

3. The parliamentarian, treasurer, editor of the *Florida Rays*, state executive secretary, and state webmaster may serve in the same office longer than two (2) years in succession.

Rationale: Mu State no longer has a headquarters administrative assistant.

#6

ARTICLE VII: BOARDS

Section A. State Executive Board

1. The members of the executive board shall be the elected officers, the past presidents, past international presidents who are members of Mu State, the district directors, the chapter presidents, and the committee chairmen of standing committees. The treasurer, if under remunerative contract for her services, the parliamentarian, headquarters administrative assistant, executive secretary, and the editor of the *Florida Rays* shall be ex officio members without vote.

Strike: **headquarters administrative assistant,**

Insert: **and the webmaster**

ARTICLE VII: BOARDS

Section A. State Executive Board

1. The members of the executive board shall be the elected officers, the past presidents, past international presidents who are members of Mu State, the district directors, the chapter presidents, and the committee chairmen of standing committees. The treasurer, if under remunerative contract for her services, the parliamentarian, executive secretary, the editor of the *Florida Rays*, **and the webmaster** shall be ex officio members without vote.

Rationale: Mu State no longer has a headquarters administrative assistant.

Additional Rationale: Makes webmaster position consistent with other professional contracted specialists.

PROPOSED AMENDMENTS TO MU STATE BYLAWS CONTINUED

NOW READS	PROPOSED CHANGE	IF APPROVED, WILL READ
<p>#7 ARTICLE VII: BOARDS Section A. State Executive Board</p> <p>2. Duties a. The duties of the executive board shall be (4) to select the treasurer, headquarters administrative assistant, executive secretary, editor of the <i>Florida Rays</i>, webmaster, and such other personnel as may be needed, prescribe their duties, fix their salaries or remunerations, and determine their terms of office;</p>	<p>Strike: headquarters administrative assistant</p>	<p>ARTICLE VII: BOARDS Section A. State Executive Board</p> <p>2. Duties a. The duties of the executive board shall be (4) to select the treasurer, executive secretary, editor of the <i>Florida Rays</i>, webmaster, and such other personnel as may be needed, prescribe their duties, fix their salaries or remunerations, and determine their terms of office;</p>
<p>Rationale: Mu State no longer has a headquarters administrative assistant.</p>		
<p>#8 ARTICLE VIII: COMMITTEES Section A. Standing Committees</p> <p>1. Society Business d. Headquarters Administration e. Leadership Development f. Membership/Expansion g. Nominations h. Personnel</p>	<p>Strike: d. Headquarters Administration and re-letter the remaining items</p>	<p>ARTICLE VIII: COMMITTEES Section A. Standing Committee</p> <p>1. Society Business d. Leadership Development e. Membership/Expansion f. Nominations g. Personnel</p>
<p>Rationale: Due to sale of headquarters property the Headquarters Administrative Committee is no longer needed.</p>		
<p>#9 ARTICLE VIII: COMMITTEES Section C. Duties of Committees</p> <p>1. Awards</p>	<p>Insert new bylaw: c. The state awards committee shall administer the Media Friend of Education Award. (1) The recipients shall be selected from nominations by chapters. (2) The committee shall make the presentation of the award at the state convention.</p>	<p>ARTICLE VIII: COMMITTEES Section C. Duties of Committees</p> <p>1. Awards c. The state awards committee shall administer the Media Friend of Education Award. (1) The recipients shall be selected from nominations by chapters. (2) The committee shall make the presentation of the award at the state convention.</p>
<p>Rationale: The Media Friend Award was given the last biennium, and it is recommended to make it a continuing award of Mu State. Approximate cost will be \$25- \$50 per biennium-- Amendment proposed by the Awards Committee.</p>		

PROPOSED AMENDMENTS TO THE MU STATE BYLAWS CONTINUED

NOW READS	PROPOSED CHANGE	IF APPROVED, WILL READ
#10		
ARTICLE VIII: COMMITTEES		
Section C. Duties of Committees	Insert new bylaw: d. The state awards committee shall administer the Legislative Friend of Education Award.	ARTICLE VIII: COMMITTEES
1. Awards	(1) The recipients shall be selected from nominations by chapters.	Section C. Duties of Committees
	(2) The committee shall make the presentation of the award at the state convention.	1. Awards
		d. The state awards committee shall administer the Legislative Friend of Education Award.
		(1) The recipients shall be selected from nominations by chapters.
		(2) The committee shall make the presentation of the award at the state convention.

Rationale: The Legislative Friend award was given the last biennium and it is recommended to make it a continuing award of Mu State. Approximate cost will be \$25 - \$50 per biennium-- Amendment proposed by the Awards Committee.

#11.		
ARTICLE VIII: COMMITTEES		
Section C. Duties of Committees	Strike: the chairman of the Mu State headquarters committee	VIII: COMMITTEES
9. Personnel	Substitute: the current Mu State president	Section C. Duties of Committees
b. The state committee shall consist of the two (2) immediate past Mu State presidents who are willing and able to serve and the chairman of the Mu State Headquarters committee. The most immediate past president will serve as chairman.		9. Personnel
		b. The state committee shall consist of the two (2) immediate past Mu State presidents who are willing and able to serve and the current Mu State president. The most immediate past president will serve as chairman.

Rationale: Due to the sale of the headquarters property, there will no longer be a headquarters committee chairman.

PROPOSED AMENDMENTS TO THE MUTATE BYLAWS CONTINUED

NOW READS

PROPOSED CHANGE

IF APPROVED WILL READ

#12.

ARTICLE VIII: COMMITTEES

Section C. Duties of Committees

11. Headquarters Administrative Committee

a. Members of Mu State, as appointed by the state president, shall constitute the headquarters administrative committee. The committee shall consist of one (1) member from each of the six (6) districts, the Mu State president (ex officio member with vote), the Mu State treasurer (ex officio member without vote) and the headquarters administrative assistant (ex officio member without vote).

b. Committee members, with the exception of the state president, and the state treasurer, shall serve for six (6) staggered terms. Two (2) members shall be appointed at the beginning of each biennium. A chairman shall be appointed from the remaining four (4) members. Headquarters administrative committee members, except ex officio members may not serve consecutive terms. The chairman of the headquarters administrative committee shall have had at least two (2) years of experience on the headquarters administrative committee. The chairman shall be appointed by the state president in odd-numbered years and shall serve a two (2) year term.

c. No actions of the headquarters administrative committee shall conflict with policies or actions of the Society in accordance with the Constitution, the International Standing Rules and Mu State Bylaws.

d. The chairman of the headquarters administrative committee shall submit a headquarters budget to the finance committee for inclusion in the Mu State budget.

(Duties continued on the next page)

ARTICLE VIII: COMMTTTEES

Section C. Duties of Committees

1. Awards
2. Bylaws
3. Communications and Publicity
4. Educational Excellence
5. Finance
6. Leadership Development
7. Membership/Expansion
8. Nominations
9. Personnel
10. Scholarship
- 11. World Fellowship**

PROPOSED AMENDMENTS TO THE MU STATE BYLAWS CONTINUED

NOW READS	PROPOSED CHANGE	IF APPROVED, WILL READ
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12

Duties continued from previous page)

See Previous Page

See Previous Page

e. The Mu State executive board delegates to the headquarters administrative committee the authority to supervise the headquarters administrative assistant, the salary and payroll taxes to be paid from the available fund.

f. The headquarters administrative committee shall supervise and maintain all Mu State records entrusted to its care and shall take actions as necessary to ensure the availability and preservation of those records.

g. If the chairman of the headquarters administrative committee or the state president is unavailable or otherwise unable to deal with an emergency at headquarters, the executive secretary is authorized to handle the emergency. Such action is to be reported to the president or the chairman of the headquarters administrative committee immediately .

h. Regular meetings of the headquarters administrative committee shall be held at least annually before the Mu State executive board meeting. Special meetings may be called by the Mu State president or by the headquarters administrative committee chairman, or by at least two (2) voting members of the headquarters administrative committee. The headquarters administrative committee chairman may authorize mail or teleconference voting by the committee. If a mail ballot is used, a majority vote consists of one (1) over half of those returned ballots that contain a legal vote

Rationale: Headquarters administrative committee is dissolved—Duties no longer needed.

PROPOSED AMENDMENTS TO THE MU STATE BYLAWS CONTINUED

NOW READS	PROPOSED CHANGE	IF APPROVED, WILL READ
<p>#13 ARTICLE X: ACTIVITIES Section C. Funds</p> <p>4. The headquarters fund shall consist of contributions to the fund, income from the fund, and the annual allotment from the available fund for the operation of headquarters. The headquarters fund shall be used for expenditures in excess of the budgeted amount to maintain the operation of headquarters. Any capital outlay for the establishment, expansion, or improvement of a Mu State Headquarters shall come from this fund and shall not involve mortgages or other debts.</p>	<p>Delete all of Item 4 and renumber the remaining item in the list 4.</p>	<p>4. Special Funds and trusts may be established by the executive board.</p>
<p>Rationale: With the sale of the headquarters property there is no longer a need for the headquarters special fund.</p>		
<p>#14 MU STATE STANDING RULES P. Policies Regarding the Use of Mu State Headquarters</p> <p>1. State officers, state committees, and chapters can use the Mu State Headquarters facilities after confirmation of the date and plans for such use in accordance with the <i>Regulations Governing the Use of Mu State Headquarters</i>, which shall be posted in the headquarters facility. 2. Arrangements for and confirmation of use of the Mu State Headquarters shall be handled by the headquarters administrative committee chairman and the executive secretary. 3. <i>Regulations Governing the Use of Mu State Headquarters</i> will be posted in the headquarters facility. These regulations shall be approved, revised, and updated by the headquarters administrative committee as necessary. The chairman of the headquarters administrative committee can add to or otherwise modify the regulations temporarily, subject to as early as possible ratification by the headquarters administrative committee</p>	<p>Delete all of Standing Rule P. and re-letter the remaining item to be listed as P.</p>	<p>P. Electronic Communication</p>
<p>Rationale: The policies are no longer needed since the headquarters property has been sold.</p>		

The Delta Kappa Gamma Society International
 Mu State Organization
Florida Rays
 Bonnie S. Kelley, Editor
 KelleyBpcsb@gmail.com

Periodical Postage
Paid at Tallahassee, FL

Postmaster
Send address changes to

The DKG Society International
 PO Box 1589
 Austin, Texas 78767-1589



The Florida Rays

Members are encouraged to email information to be used in ***The Florida Rays*** to Bonnie Kelley at KelleyBpcsb@gmail.com

September 1.....Fall
December 1.....Winter
February 1.....Spring
May 1.....Summer

Find the Mu State website on the International website. Go to www.dkg.org, click on **Society Websites**, click on the U.S. Flag, and then click on Florida. Click at the top of the map of Florida for the state website and on the chapter name for a chapter website. You can also visit the website at www.dkgmustateflorida.weebly.com

Folding the ***Florida Rays*** reduces the cost for mailing.
 Thanks for your patience and understanding.

Future Meeting Dates

Mu State Convention
 April 15 - 19, 2015
 Orlando Marriott
 Lake Mary
 Lake Mary, FL

Southeast Regional Conference
 July 15 - 18, 2015
 The Westin Savannah
 Harbor Golf Resort &
 Spa Savannah, GA

DKG International Convention
 July 5 - July 9, 2016
 Gaylord Opryland
 Resort and Convention
 Center
 Nashville, TN

Chapter President

A Form 6, Report of the Death of a Delta Kappa Gamma member, is to be prepared by the chapter president immediately upon the death of a member. A copy is to be sent to each of the following:

Membership Services
 Administration
 P.O. Box 1589
 Austin, TX 78767-1589
 or email: mem@dkg.org

State Organization Treasurer
 Beverly Stagg
bastagg@hotmail.com

State Organization Necrology
 Ruth McCrary, Chair
 P.O. Box 534
 Chipley, FL, 32428
 or email: ruthandjub@att.net

Stay in Touch with Beverly Helms



Follow **Beverly Helms, 2014 - 2016 Immediate Past International President** of The Delta Kappa Gamma Society International, on Twitter.

Twitter:

<https://twitter.com/bev-helms>