

# The Florida State Organization of Delta Kappa Gamma



# Florida Rays



Vol. 64 No. 4

*Oh, the Places We'll Go With DKG!*

Summer 2019



## State Awards Committee Honors Its Members

**Jeanne Jones, Chair**  
**Florida Organization's Awards Committee**  
 gatorview@comcast.net

At the recent Florida State Convention at the Orlando Marriott Lake Mary Hotel, the Florida State Awards Committee was pleased to announce the recipients of two separate awards. These awards were given for outstanding participation in The Delta Kappa Gamma Society. The first award given was the **Sarah B. Ferguson Achievement Award**. It is the highest honor that the Florida State Organization bestows on one of its members. The recipient of this year's award was **Past President Merle S. Jones**. She displayed outstanding leadership in the Society, at the Chapter level, at the State level, and at the

International level. She is the epitome of "Outstanding Women Educators" which is what Delta Kappa Gamma is all about.

The next award that was given was an induction into the **Florida State Hall of Fame**. There were five recipients of this award. It is given to women who have worked for the Society, either in leadership roles or behind the scenes work, that must be done to keep an organization functioning. This year's inductees were **Neena Grosvenor, Ginny Hunter, Nancy Marmesh, Yvonne McShay** and **Terry Stanilonis**. We congratulate all of these outstanding women!



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## 2017 - 2019 Mu State Officers

### President

**Carol Ann Casey**  
caseyca.dkg@gmail.com

### First Vice-President

**Dr. Nancy Henning**  
the\_hennings@yahoo.com

### Second Vice-President

**Roxanne Berger**  
roxanne.berger45@gmail.com

### Recording Secretary

**Geraldine DeFelix**  
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### Corresponding Secretary

**Roxanne Berger**  
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### Parliamentarian

**Dr. Helen Popovich**  
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### Immediate Past Mu State President

**Gerry Hacker**  
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### **Florida Rays**

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## Spotlight on Members \$10,000 DKG Scholarship

**Haley Kish of Delta Delta Chapter** received The Marjorie Jean Allen Scholarship from DKG International. Kish is attending Florida Southern College where she is majoring in Educational Leadership. Lois Anne Vogel, International Scholarship Committee Chairman, announced

the recipients following the committee's recent meeting at Society Headquarters in Austin, Texas. "We granted eight scholarships of \$10,000 each for the 2019-2020 academic year," Vogel said.

Recipients must have earned a Master's Degree, be enrolled in a recognized doctoral program, and have been a Society member for at least three years to qualify for scholarship consideration. Since its scholarship program began in 1940, DKG has given 1,144 women educators \$5 million in scholarships.

## Three Manuscripts published by Florida Members

Congratulations are in order for three Florida members whose manuscripts were published in the latest edition of **The Delta Kappa Gamma Bulletin's Collegial Exchange**. Their articles appear among the first five articles in the periodical!



**Myrna Santos of Alpha Pi Chapter**, page 12

**"Open Schools Created a 'Movement' Years Ago: Ongoing Research Now Tells Us We Should Never Have Moved!"**

**Angie Wright-Nash of Kappa Chapter**, page 17

**"The Seven Cs of Sisterhood"**

**Dr. Peg Dunn-Snow of Beta Alpha Chapter**, page 18

**"How Do Women Become Leaders?"**

Thanks to Myrna, Angie, and Peg for sharing their work and for keeping the spotlight on the great work the talented women from Florida are doing! If you have not received your copy in the mail, you can view Volume 85, Issue 4 online at [www.dkg.org](http://www.dkg.org).



## Rotary Club Teacher of the Year

Congratulations to **Mary Cavaioli, Beta Alpha Chapter's Vice President in District V**, for receiving the Boca Raton Rotary Club's **2019 Teacher of the Year Award** on May 16, 2019. Mary has been teaching at Coral Sunset School for 5 years and actively sharing her artistic talents with her DKG sisters since her initiation in 2004.

## Florida State DKG President's Message

Is it really the summer of 2019? Where did the time go? Has it really been two years? I cannot thank you enough for the incredible journey that we have taken. It has been an honor and a privilege to serve you. I have learned so much, and you have been extremely warm and hospitable to me. I have enjoyed all my travels.

A hardy thank you to our state committee chairs and members for fulfilling their many responsibilities. The 2016-2018 district directors can be pleased with the outstanding district meetings last year. The 2018-2020 district directors are already working hard to connect with their chapters and prepare for the 2020 district meetings. I cannot thank our officers, related personnel, state events registrar and treasurer enough, who have served with outstanding assistance and dedication. I also had a few special "Go-To" people who I knew I could always go to for guidance. To our chapter presidents, thank you for your dedication to your chapters and for making sure you shared your chapter's accomplishments with us.



To all of our Florida State Organization members, I cannot thank you enough for your generosity and support these past two years to our DKG sisters who suffered the devastation of two very horrific hurricanes. **Beverly Stagg, Roxanne Berger** and I received many grateful thank you notes from them.

We have seen many accomplishments during this time that we can be pleased with.

- We established two new chapters, Delta Nu and Delta Xi. Unfortunately, we lost a few chapters, but most of them merged with other chapters.
- We have received quite a few members by transfers and reinstatements.
- Many chapter grants-in-aid have been given to high school seniors or juniors/seniors in college, majoring in education.
- Several of our members received state and International scholarships and award grants from our state or international educational foundations. We need to take advantage of these wonderful offers.
- Many chapter projects have helped the people in their communities and let them know about DKG.

You have done a wonderful job of recognizing your members and letting them know that they are important and a special part of our society. On the state level we honored our:

- Golden Girls of 2017 (members that had been members for 50 years or more) and 2019 (members celebrating their 50 year anniversary in the society).
- Newbies of 2018 – inductees during 2017-2018, Leadership Seminar Class of 2018 and 1st Timers to state functions.
- Twenty birthday chapters that turned 50, 60 or 80+ during this biennium.

Several changes took place during this biennium which you have been a part of:

- We are now Florida State Organization; states now go by geographic names instead of Greek names.
- We now induct new members instead of initiate.
- Dues and fees are now due by June 30th instead of Oct. 31st.
- Our state bylaws had a once over at Convention with the approval of many amendments
- New face lift of the guest rooms at the Marriott; quite impressive. Downstairs is yet to come.
- **Florida Rays** going all digital starting with the summer 2019 issue.

Tune in for more exciting changes this coming biennium. Keep looking to the future. You will be in good hands with incoming president, **Dr. Nancy Henning**, and her wonderful set of officers who will continue to move us forward. As she says, "Together we can!"

With much love,

*Carol Ann Casey*  
caseyca.dkg@gmail.com

OH, THE PLACES WE'LL GO WITH DKG!



## Breakout Sessions at Florida State Convention

**Nancy Bentz** and **Carrie Frye** presented a “**Legislative Update**” for participants to receive the latest information on the Rally in Tally and current proposed legislation.

“**In Transforming Change,**” **Dr. Kay Clawson** presented new ideas and strategies about how creating new opportunities in either DKG leadership, membership, employment growth, or personal empowerment can transform change in our Society.

**Dr. Peg Dunn-Snow** and **Jenny Harrison** presented a double session entitled “**Transform Your Dreams into Reality.**” Attendees learned steps to help them achieve a personal or professional dream. Participants selected a dream from their bucket list, personalized the seven steps, and mapped out their dream into reality.

**Dr. Victoria Eastmann, Allyson Gantt,** and **DeeAnn Hennigham** presented “**A Taste of Leadership.**” Graduates of the 2018 Florida Jesslyn McBride Leadership Seminar presented a sampling of topics covered in the biennial Seminar. An overview of the 2020 seminar was also provided.



**Wafa Elsaka's** presentation entitled “**Peace Mural Creation**” provided the history and background knowledge about the Kids' Guernica Peace Mural, along with how and why to create peace murals.

**In “FL DKG Educational Foundation Wants Your Advice,” The FL DKG Educational Foundation**

**Board of Directors** elicited recommendations from its members as how best to financially support Florida educators. Currently, it funds professional development and is considering adding individual educator and/or school wide projects.

**Diane Goldman** and **Josie Rodriguez** presented “**Let's Bring Read Alouds Back to Every Classroom.**” Participants looked at research showing why read alouds are an essential part of a balanced reading program. Activities included practicing the “think aloud” strategy using books at multiple ages and listing ideas for creating a read aloud volunteer program in your chapters.

**Bonnie Ignico** presented “**Teachers Rock**” where participants created a positive message for or about teachers on rocks to keep or pass on.

**Cherise Irons** presented “**Leadership and How to Grow it**” to help participants discover the importance of personal growth, leadership, and development. Participants determined how and why they needed to grow their leadership in every aspect of their lives.

**Dr. Johnny Johnson** presented “**Community Water Fluoridation**” because dental cavities are the #1 chronic infectious and transmittable disease of childhood. We must fight this disease with the most effective and safe cavity prevention given us.



**State Webmaster Missy Jones** presented “**Google and Your Chapter**” which explored how Google can help you organize, share, and expand your chapter's presence.

**State Editor Bonnie Kelley** presented “**Florida Rays Update.**” Attendees learned how to submit articles to the Rays and qualify for the Chapter Communications Award. The quarterly publication will no longer be printed, but it will be emailed to members and posted on the state website.

**Dr. Evelyn Kelly** presented “**Seven Great Travel Surprises**” as a result of her travels to 85 countries.

**Nancy Marmesh** presented “**Membership: Exploring New Options**” where participants worked in teams using an interactive approach to explore and develop new options for strengthening chapter membership.

**Diane McKeithen** presented “**Just Say Yes!**” which explained how she started a second career as an author, the fun involved, and the process of self-publishing.

**State Parliamentarian Dr. Helen Popovich** presented a round table for chapter presidents to network with each other entitled “**Let Your Voices Be Heard.**” Concerns and questions generated will be communicated to the Administrative Board at the International Level.

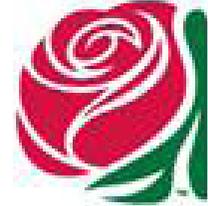
**State Parliamentarian Dr. Helen Popovich** and **State Treasurer Beverly Stagg** presented “**Members and Money: Power Up for the Count.**” Chapter Treasurers were instructed on the steps to maintain up-to-date membership records and implement the new online dues collection process.

**Past Florida State President Barbara VanDiepen** presented an open session on “**Bylaw Amendments- Q & A**” before members voted on proposed amendments.

## Florida State Organization Fall Executive Board Meeting/Workshops Registration Form

**September 20 - 21, 2019  
Orlando Marriott Lake Mary**

***"Together We Can!"***



**Please print or type one name per form:**

Name: \_\_\_\_\_ Chapter: \_\_\_\_\_ District: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Phone: (     ) \_\_\_\_\_ Email: \_\_\_\_\_

**Please check all that apply:**

- Member     First time attending a State Meeting     Current Chapter President     District Director  
 State Officer or Related Personnel: ( \_\_\_\_\_ )     Past State President  
 State Committee Chairman: (Name of Committee) \_\_\_\_\_  
 Special dietary needs: (please indicate) \_\_\_\_\_

**Registration:**     **\$60.00 includes luncheon**  
**Check #** \_\_\_\_\_

**Make check payable to: Delta Kappa Gamma**  
**Send to: Rhonda Work**  
 3510 Lakeshore Drive  
 Tallahassee, FL 32312  
 Phone: (850) 443-1476  
 Email: rhondawork@comcast.net

**Registration Deadline: September 6, 2019**

Packets not guaranteed after this date.  
 No refunds after September 10, 2019

Please Note: Unless you indicate below, your attendance at this meeting gives permission for your photo and contact information, if needed, to be used in the **Florida Rays** or any DKG publication.

### Orlando Marriott Lake Mary Hotel

1501 International Parkway  
 Lake Mary, FL 32746

Phone: (407) 995-1100 or (800) 380-7724

**On-line booking link is <https://bit.ly/2YUuCpE>**

Please specify the group name to receive your group rate.

Group Reservation: **Delta Kappa Gamma or DKG**

Book your group rate for Delta Kappa Gamma Fall Workshop on  
 September 20 - 21, 2019.

Rates: Single-\$121, Double- \$121, Triple - \$121 & Quad - \$121  
 (Room rates will also include tax.)

Each reservation must be guaranteed with a first night's deposit  
 or major credit card.

Reservation cut-off date is: **September 3, 2019**

Any reservations after this date will be subject to availability.

Refund Policy: Cancellations, no shows, or early departures  
 without 48 hour advance notice will result in forfeiture of one  
 night's deposit or a charge of one night's stay to a credit card.

### Directions from Turnpike:

Take I-4 exit  
 EXIT 259 Orlando/Tampa  
 Merge onto I-4E toward Downtown  
 Orlando  
 Take CR-46A exit  
 EXIT 101A toward Sanford/Heathrow  
 Turn left onto H.E.Thomas Jr. Pkwy.  
 46A West  
 Turn left onto International Parkway  
 Turn left onto Heathrow  
 1501 International Parkway

### Directions from I-95:

Take I-95 to exit 223 (Sanford/Mims)  
 Head west on Route 46  
 Turn left onto International Parkway  
 Turn left onto Heathrow Center Lane  
 1501 International Parkway



**Call for Workshops: Florida DKG Fall Workshop  
 September 20 - 21, 2019  
 Workshop Proposal Form  
 Due Date: July 15, 2019**

**Roxanne Berger  
 1st Vice President  
 Florida Delta Kappa Gamma  
 Roxanne.berger45@gmail.com  
 (727) 445-5328  
 783 East Dorchester Drive  
 Saint Johns, FL 32259**

**Please share your hobby, research, or committee information with our members.**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Best time to reach me: \_\_\_\_\_

Presenter(s): \_\_\_\_\_

Workshop Title: \_\_\_\_\_

Brief description of Workshop: \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

**Equipment needed, if any. (We prefer that presenters bring their own equipment.)**

Availability of Presenting: \_\_\_\_\_ Friday \_\_\_\_\_ Saturday

\_\_\_\_\_ Both \_\_\_\_\_ Either day

Thank You!

**Register Online Today!**

**International Conference: Arts & Humanities  
 Crown Plaza Resort in Asheville, North Carolina  
 June 27-29, 2019**



## Florida State Fall Workshop & Executive Board Meeting Schedule at a Glance

**September 20 – 21, 2019**  
**Orlando Marriott Lake Mary**

### FRIDAY

Registration	3:00 PM - 8:00 PM
Meetings- Committee, District, Other	4:00 PM - 7:00 PM & after 8:00 PM
Dinner on Your Own	5:00 PM - 7:00 PM
First Timers Meeting (Ballroom C)	6:00 PM - 6:50 PM
FL DKG Educational Foundation Annual Meeting	7:00 PM - 8:00 PM
Social Hour	8:00 PM - 9:00 PM

### SATURDAY

Registration	7:15 AM - Noon
Executive Board Meeting (Ballrooms D and E)	8:00 AM - 10:00 AM
Workshop Session I	10:15 AM - 11:05 AM
Workshop Session II	11:15 AM - 12:05 PM
Luncheon (Ballrooms D & E)	12:15 PM - 2:15 PM

## 90th DKG Birthday Message: May 11, 2019

**Cathy P. Daugherty**  
**2018-2020 DKG International President**  
**The Delta Kappa Gamma Society International**



Happy Birthday, DKG! 90 years ago on May 11, 1929, Dr. Annie Webb Blanton, along with the other founding members of DKG, met at the University Faculty Women's Club on the campus of the University of Texas in Austin to form what is now the Delta Kappa Gamma Society International. Today, with over 65,000 members across 17 countries and encompassing 78 state organizations, we, the members of DKG have much to recall, to consider, and to contemplate regarding our Society.

In my most recent article in the DKG News, I offered my birthday wish on this auspicious occasion. My wish is that we all face reality and act upon it to move DKG toward a productive future that we can share on our 100th birthday in just 10 short years. We must grow in purpose, realize and share the worth of DKG with more key women educators around the world, foster a contagious enthusiasm that elicits energy and motivates service to our communities and globally, and develop succession plans at all three levels that prepare and promise leaders who will eclipse the work begun by our Founders. It's a huge wish, but one I know we can realize. Why? Because we are indeed "Leading Women Educators Impacting Education Worldwide." Celebrate our 90 years now, and keep that 100th birthday in mind and the birthday wishes made today with our future in mind! Happy Birthday!

***Leading Women Educators Impacting Education Worldwide***

## Florida DKG Educational Foundation

**Ann Tikka, Member, Board of Directors**  
**Florida DKG Educational Foundation**  
**annmt@leeschools.net**



At the DKG Florida State Organization Convention in Lake Mary on Saturday, April 27, the Florida DKG Educational Foundation presented the 2019 Professional Development Awards to **Nancy Rosenbaum** and **Sarah Watters**. The recipients were in attendance at the luncheon and received their certificates from **Dr. Elsie Gross**, Chair of the Foundation's Board of Directors.



**Nancy Rosenbaum**, fifth Grade Science Teacher, University School in Tallahassee, will attend the Space Academy for Educators, a weeklong program sponsored by the U.S. Space and Rocket Center in Huntsville, Alabama. The program submerges educators into authentic astronaut training simulations and trains them to facilitate activities that were developed for use in the classroom. Nancy has plans to implement these space science training strategies with her fifth graders in the next school year. This training will also help improve her ability to provide enrichment for students who explore STEM subjects as she starts a STEM club at her school next fall.

**Sarah Watters**, Speech Language Pathologist, at Riversink Elementary in Wakulla County, will engage in the Happy Teacher Revolution Facilitator online course that trains participants in the basics of starting a support group to increase the mental health and wellness of the teachers at their school. The training continues for three months as participants learn from other facilitators and then tailor to the needs of their site situation. Sarah plans to use this training to enhance her knowledge and skills in the area of mental health and to establish a healthy work/life balance. As a result of this course, she will be better equipped to assist colleagues in providing trauma care for their students and provide the best therapy and services to her 50-80 students.



The Foundation has established contribution levels of Foundation Partner (\$2,500+), Platinum Level (\$1,000+), Gold Level (\$500+), Silver Level (\$250+), and Diamond Level (Less than \$250). Please consider a donation to the Florida DKG Educational Foundation to help provide funding for activities that support professional and personal growth of women educators in Florida, promote educational excellence for Florida students, and it enables the donor to receive a tax-deductible benefit.

The application for the 2020 Professional Development Awards will be available by September 1. The Board of Directors is exploring giving an additional grant to assist educators with classroom activities, field trips, materials and supplies, etc. More information about this new grant will be in the next issue of the Florida Rays. Applications for awards and grants will be due by February 1. The awards will be announced no later than April 1, 2020. Award recipients may use the funds for events between April 1 and December 31, 2020. More information can be found at <http://www.fldkgef.org>.

### Board of Directors:

**Dr. Elsie Gross, Chair (III)**  
**Dr. Beverly Helms (I)**  
**Merle Jones (I)**  
**Gerry Hacker (III)**  
**Carrie Frye (IV)**  
**Connie Kostyra (IV)**  
**Nancy Bentz (V)**  
**Carol Ann Casey (V)**  
**Ann Tikka (VI)**  
**Dr. Constance Besco (VI)**





## Parliamentary Moment: Tips for Handling Mandatory Amendments

**Helen Popovich, Ph.D., PRP**  
**Parliamentarian, Florida State Organization**  
**Incoming Parliamentarian, DKG International**  
**hpopovich@mac.com**

As your state organization parliamentarian, I have received several questions from Florida members over the last biennium. I have paraphrased four of them that might interest you. See if you can answer them.

### **1. Do collegiate members have the right to vote for officers?**

Collegiate members absolutely do have the right to vote. ISR 3.41 says, "A collegiate member may participate in the activities of the Society except holding office." This means that a collegiate member has all of the privileges of other members, except the privilege of holding office. She can vote at all levels of the Society, and she can serve as a member or chair of any committee at any level of the Society.

### **2. Is a substitute teacher eligible to join DKG? She is being paid as a long-term sub to teach in an elementary school for several months. I don't know what type of degree she has.**

Yes, a substitute teacher who is paid to teach is eligible for membership. The Constitution says: that a person eligible for active membership "shall be a woman who is or has been employed as a professional educator at the time of her election" [Article III.B.1]. A substitute teacher is employed as a professional educator; that is, she is paid to perform the same professional services as the educator for whom she is substituting. The Constitution does not require that an educator have a degree or that she works full time.

### **3. Who reads the correspondence, the recording secretary or the corresponding secretary?**

The recording secretary reads the correspondence [RONR (11th ed.), p. 460, II. 2-5]. The corresponding secretary should read the correspondence only if that duty is specified for this officer in the organization's bylaws/rules.

### **4. We have a member listed on the roster as a "guest" because she is a snow bird and she is a DKG member in another state. Is that how she is referred to, and does she have voting rights?**

Your snowbird is a guest or visitor. The DKG International Standing Rules state: "Members who are traveling or who live away from their home chapters have the privilege of attending other chapters, state organizations, and regions" [ISR 3.51]. The rule authorizes only that one privilege for members like yours who live away from their home chapters. RONR says, "If the bylaws [in this case, the International Standing Rules] authorize certain things specifically, other things of the same class are thereby prohibited" [RONR (11th ed.), p. 589, II. 33-34]. Attending meetings is a privilege of membership; thus, other privileges of membership, such as making motions, debating, voting, and holding office, are prohibited.

If you would like to abolish this restriction, you or your chapter could propose to amend ISR 3.51 by adding one of these sentences: "Other privileges of membership may be granted to visiting members if authorized in the chapter rules," or, "Other privileges of membership, except \_\_\_\_\_ may be granted to visiting members if authorized in the chapter rules." If you wish to propose such an amendment, you should submit it on an official form to the International Constitution Committee by October 1, 2019.

I've enjoyed presenting these "Parliamentary Moments" for the past two years and am pleased to report that our incoming state parliamentarian, **Stephanie "Sam" King**, who has just earned her PRP status, will continue the column during the 2019-2021 biennium.



## Communications and Publicity Committee



**Neena Grosvenor, Chair**  
mustatecommunicationscommittee@  
gmail.com

Need a digital way to communicate with your chapter members? Consider using Voxer which is a free app that works as a two-way walkie talkie. There is also a pro version which allows you to recall your messages in case you said something in error. Voice or text messages can be left for the group to listen to or read immediately or later. A chapter member first creates a group then records or types a message for chapter members to retrieve on their favorite device anytime anywhere using the Voxer app. Members can respond to the recorded message by leaving a recorded or typed message. Members can also send attachments, images, take photos, maps or add gifs to the group. Below are the steps to set up a Voxer account:



1. Download Voxer from your app store and create an account.
2. Create a group name.
3. Have chapter members follow the same process. When members have created their account, the group owner can send them an invitation to join the group.
4. Everyone in the group can converse back and forth anytime anywhere.

There are many educational groups that can be found on Voxer. See article below for education related groups on Voxer.

<https://www.edutopia.org/blog/voxer-versatility-new-ways-to-communicate-brian-sztabnik>

**Give Voxer a try to stay connected  
with your chapter!**

## State Organization History, Part I



**Terry Stanilonis**  
District II Director  
t1stan@bellsouth.net

And so, the story begins... Let's take a trip back to May 18, 1935, the date Mu State was organized. During the previous 5 years, Dr. Annie Webb Blanton had been trying to organize the state of Florida by corresponding with educators throughout the state. Finally in 1935, the necessary 12 founders had been secured and a meeting was held in Orlando for the inauguration of Mu State. These educators came from all over the state: Jacksonville, Tallahassee, St. Petersburg, Lakeland, and Miami.

With limited funds of \$50 in their treasury, their first purchase was a typewriter. These State members traveled across Florida to meet and conduct DKG business. Most of their gatherings were held while the members were attending Florida Education Association meetings. During their travels, they collected names of individuals who expressed an interest in joining the state membership. Membership increased at the state level, and within a short time Mu State tripled its state membership to about 36. So the foundation was laid for the first Mu State Chapter.

**Alpha Chapter**  
was organized in 1937  
at the Roosevelt Hotel in Jacksonville.

Three additional chapters were formed at a meeting in Orlando a week later:

**Beta Chapter**  
in the vicinity of Orlando and Daytona

**Gamma Chapter**  
in the Tampa and St. Petersburg area

**Delta Chapter**  
in the Gainesville area.



**Save the Date!**  
**June 14-17, 2020**  
**Florida Jesslyn McBride**  
**Leadership Seminar**

**Bonnie Ignico,**  
**Committee Member**  
**Florida Jesslyn McBride**  
**Leadership Seminar**  
**vbignico@gmail.com**

It is the dawning of a new Generation of Women Leaders! Women are succeeding in all realms of life. We have achieved equality. What has changed? Women have proven to be strong effective leaders.

This may not be a summer for Florida's Leadership Seminar, but there is always time to check on our own leadership skills. So, let's take a little test. I will list ten characteristics of a healthy leader and see how you do!

1. Do you share information and communicate?
2. Do you use positive comments and thank people to make them feel appreciated?
3. Do you empower people through delegation?
4. Do you adjust your style to whom you are leading?
5. Do you set small milestones that can be reached?
6. Do you have fun and enjoy your work?
7. Do you create systems to use time efficiently, such as for paperwork, etc.?
8. Do you give feedback to make your team as productive as possible?
9. Do you set the example of volunteering?
10. Do you use time management skills to help yourself be successful?

If any of these characteristics are yours, give yourself a pat on the back. If you don't do some, know that there is room for improvement! Attend Florida's Jesslyn McBride Leadership Seminar in June of 2020 for a beneficial leadership experience!

## Lost & Found at State Convention

**Black Chico Zenergy jacket - size 2**

**2 Key Pins**

**1 Leadership Pin**



## Membership: Where Do We Go From Here?



**Nancy Marmesh, Chair**  
**Membership/Expansion**  
**nmarmesh@aol.com**

As the 2017-2019 biennium winds down, I've had some time to reflect on an important DKG membership question. Where do we go from here?

My recommendation for the future focuses on the need for Florida state chapters to blend the best of historical traditions with fresh new ideas. We should welcome collegiate members and find creative ways to mentor early career educators. We should engage and recognize our active chapter members. Finally, we should invite people from a broad section of the education field to join in and work together to build a stronger presence in the local community and throughout the world. As your chapter reflects on how to move forward in the 2020s, take a look at the following tips. Hopefully you'll find some ideas to try out and improve on as you invite collegiate and early career educators to be inducted into your chapter.

- Invite new members in pairs or small groups.
- Network with recipients of Grant-in-Aid awards and invite them to join your chapter.
- Bridge gaps by including members from collegiate, early-career, mid-career, and retired educators.
- Identify interests and needs of college students and early career educators and include in planning of events.
- Embrace current social media to improve communication.

## Florida DKG 2019 Betty Thornton Arts & Crafts Gallery

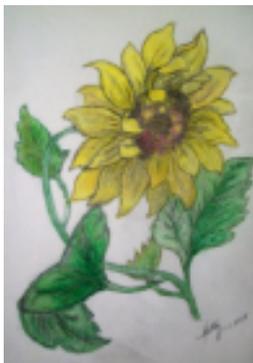


**Carolyn McGowan, Chair**  
mmcdm1@aol.com

Each entry in the 2019 Betty Thornton Arts & Crafts Gallery was unique and special. Together they created the beautiful, colorful, classy professional Gallery that I envisioned. The variety was amazing.

Approximately 175 items were displayed from thirty participants representing thirteen chapters and all six districts. The items included paintings, pen & ink, poetry, greeting cards, books, jewelry, photography, a wedding dress & veil, fused glass, wreaths, baskets of flowers, rugs, bed socks, quilts, pillows, cross stitch, needle work, crochet, baby sweaters, embroidery, machine embroidery, crewel, stole, pot holder, place mats, and a table runners.

Thank you to all entrants who brought arts & crafts for a chapter member and to all who attended. Thank you for helping to make it a success!

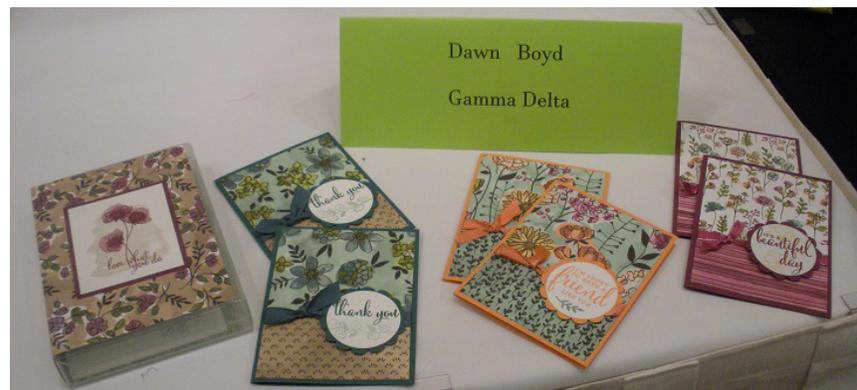


Since the 2019 DKG Florida State Betty Thornton Arts & Crafts Gallery was featured at the recent State Convention, the Florida Rays is featuring arts and crafts from the 2017 DKG Florida State Betty Thornton Arts and Crafts Exhibit. **Dawn Boyd** is featured below showcasing her creative art ability of card making, and she is the featured author.



**Dawn Boyd** is the Literacy Coach at Groveland Elementary School in Lake County. She has been teaching for 22 years and was asked to join the DKG Gamma Delta chapter in 2018. She has been married to her husband, James, for twenty-four years and they have two beautiful children- 16 year old daughter, Hailey, and 12 year old son, Ryan.

She has been crafting most of her life and in 2003 she discovered stamping and paper crafting. She loves making cards and paper crafted treats to give as gifts. She became a Stampin' Up! demonstrator in 2014 as a way to make a little extra money doing something that she loves with products that she loves.



The card set she designed features all Stampin' Up! products. She used coordinating cardstock, ribbon, and patterned paper to create the base of the cards. Using matching ink she stamped a greeting for each design and cut these out using punches. She spruced up the matching envelopes by gluing a scrap of each pattern of paper to the flap of each envelope. To complete the project, she took an empty stamp case and inserted a piece of patterned paper cut to size with a simple stamped embellishment on the front. This card set would make a great gift for any occasion.

## Recommended Children's Book



### *All's Faire in Middle School*

by Victoria Jamieson  
Creator of the 2016  
Newbery Honor Book  
*Roller Girl*

In this graphic novel, eleven-year-old Imogene was homeschooled and grew up with parents who worked at the Renaissance Faire. Now she is about to embark on the epic adventure of middle school. Imogene will quickly discover that in real life there aren't always clear-cut heroes and villains like there were at the faire. She has always been sure of who she is- a brave and noble knight. How will she find her place, and new friends, in this strange and complicated land?

*All's Faire in Middle School*, an example of realistic fiction, is on the 2019-2020 Sunshine State Young Readers Award titles for Grades 6-8. Reading experts identify a higher readability level for graphic novels because visual clues are available to the readers.

**Interest Level: 5-8**  
**Reading Level: 3.6**  
**Lexile Level: GN460L**  
**Accelerated Reader: 3 points**  
**Reading Counts!: 6 points**  
**Skills: Cause & Effect  
and Story Elements**



*If you haven't read a graphic novel yet,  
give this Florida based one a try!  
You'll like it!*

## Recommended Professional Title



### *Closing the Attitude Gap: How to Fire Up Your Students to Strive for Success*

by Baruti Kafele

As an ASCD author of the bestselling book entitled *Closing the Attitude Gap: How to Fire Up Your Students to Strive for Success*, Baruti Kafele is one of the most sought after education speakers in North America. While principal at Newark Tech High School in New Jersey, this low-performing school in need of improvement gained recognition by U.S. News and World Report as one of America's best high schools.

Yes, we have all heard the phrase, "Closing the Achievement Gap," but Principal Kafele puts his own spin on this well-worn phrase. He takes you through a journey of self-reflection and steps to take to close the attitude gap in students.

Topics include academic achievement, motivation in education, teacher/student attitudes, and teacher-student relationships.

Principal Kafele offers lessons and insights for teachers to inspire a passion for learning in their students. He focuses on the teacher's attitude, relationship, and compassion for students, along with the learning environment and the cultural relevance of instruction.

*Closing the Attitude Gap* is a professional text that could be used for a book study by the teachers at your school. Weekly discussions can be held on the ideas he presents in each chapter and how they can be implemented in the classroom.

## Chapters Share Their Vision

### Alpha Chapter: Who Were They?

Margaret Day Julian, Alpha Chapter  
earthwalkerfl@yahoo.com



Twelve women educators gathered at the Roosevelt Hotel in downtown Jacksonville in March of 1937 to form **Alpha Chapter**- the first Delta Kappa Gamma Chapter in Florida.

**Winnie T. Bacon**  
**Orra Eastburn**  
**Margaret C. Fairlie**  
**Marie Mott**  
**Gertrude Pederson**  
**Beulah Milan Warner**

**Clevie Cullum**  
**Leonie Seabrook Eccles**  
**May Franklin**  
**Clara M. Olson**  
**Edja Stenwall**  
**Esther Chase Wallace**

How did these women know each other? At least three of them taught at the same high school. A few of them lived in the Riverside neighborhood of Jacksonville. Perhaps they met in other professional organizations? A cursory investigation on the internet reveals information about seven of these educators.

**Miss Clevie Cullum** (1884-1980) was head of the Mathematics Department at Robert E. Lee High School. She had degrees from Peabody College for Teachers and Columbia University. Her family was from Nashville, TN, where she is buried in the Cullum family cemetery.

**Orra Faye Smith Eastburn** (1892-1956) was Dean of Girls at Landon High School and went on to become principal. In the 1940 census, she was 48 years old living in Jacksonville with her mother. Mrs. Eastburn's 1942 divorce made the local newspaper.

**Miss Margaret Fairlie** was renowned for her research and writings on "The Yellow Fever Epidemic of 1888 in Jacksonville." (*The Florida Historical Quarterly*, 1940.) She was an active member of the Southern Educators' Association.

**Marie Mott** was teaching at Robert E. Lee High School in 1937.

**Esther Chase Wallace** taught at West Riverside Elementary School.

**Miss Edja Stenwall** was born in Gothenburg, Sweden, and immigrated to this country with her parents. She was a trained soprano, concert and church soloist. She performed with her parents as the Stenwall Trio in Boone, North Carolina, at Appalachian College during the summers and in Jacksonville where they resided during the winter.

The only name on the list of twelve that I recognized was **Leonie Hamilton Seabrook Mumby Eccles**

(1890-1978). She was the grandmother of my childhood friend Ava Shaffer Emerson. Mrs. Eccles lived in a huge house where the Fuller Warren Bridge now stands. The walls were covered with big game trophies from her safari hunts. Credentials? Radnor College, A.B; Hockmayer, Hamburg; Notre Dame, Tour; Notre Dame, Florence; University of Madrid; Sorbonne, Paris; Columbia University, B.A., New York; and University of New Mexico, M.A. 1939. Although Mrs. Eccles grew up in Jacksonville, she was educated in various European convent schools. Her family traveled extensively throughout Europe and as they traveled they placed their daughters in convent schools where they could learn different languages. When she graduated from high school, she was fluent in five languages.



Mrs. Eccles married twice and raised a daughter Kasimir. Her granddaughter remembers that "she loved children, languages and travel." Mrs. Eccles began as the French teacher at Robert E. Lee High and became Head of the Modern Language

## Chapters Share Their Vision (continued)

Department. She was very proud to receive the French Legion Medal of Honor in 1960 from the Republic of France. This highest honor bestowed upon a non-French person was given to Mrs. Eccles for her work for the French government during World War II. And of course, Mrs. Eccles was a direct descendent of THE Alexander Hamilton.

These twelve original Alpha Chapter members deserve to be remembered. What an outstanding group of women they must have been and will remain as a true tribute to Delta Kappa Gamma. Recently, **Alpha Chapter** merged with **Upsilon Chapter**, so they wanted to capture their history before it was lost.

### Beta Alpha Chapter



**Beta Alpha Chapter** celebrated the 90th birthday of DKG at their Founders' Day meeting.

### Delta Gamma Member Turns 108!

Yes, you read that correctly! Born on March 27, 1911, **Clarice Emley** of **Delta Gamma Chapter** turned 108 years old. She currently resides at Atria Park of Baypoint Village in Hudson, Florida.



Initially, **Florida State Organization Executive Secretary Carrie Frye** thought the phone call from the Director of Atria inquiring about Clarice's DKG membership and upcoming 108th birthday celebration was a prank call. After researching Clarice's history with the help of Gloria Morales at headquarters, she

discovered Clarice had joined **Florida Mu Chapter** in 1967, then transferred to Florida Gamma Mu in 1976, and finally to Florida Delta Gamma in 1988. Upon moving to her current residence, she dropped her membership.

Carrie enlisted **Rose Ann Verheyen's** assistance to locate Delta Gamma chapter members who may remember Clarice and to uncover any additional information. Rose Ann immediately found five members who served with Clarice and remembered her fondly. Rose Ann then acted swiftly to reinstate Clarice so we could make the announcement at her birthday celebration. Clarice is most pleased to once again be a member, giving all her biggest smile upon hearing the news. Rose Ann presented her with a memento of the occasion.

Clarice taught for over 30 years including a stint at Gulf High School in Pasco County in the 1960's. She attributes her longevity to the rich mountain blood in her veins from being born and raised in the Blue Ridge Mountains of North Carolina and eating good food from that region. She also shared with a laugh that some tell her that not having children may have attributed to her longevity. She is amazingly agile as she does walk a bit with some assistance, converses with a keen sense of humor and quick wit, and still does table bowling at which she holds the record of highest scorer at the facility.

The staff of Atria Park pulled out all stops for the celebration with live music, guest speakers, and delicious food in a perfectly decorated room. To welcome the Delta Kappa Gamma members, a guest table complete with red table cloth, gold napkins and beautiful red roses was set. In addition, the birthday cake was decorated with red and gold roses. DKG members felt very honored and were indeed privileged to be a part of a celebration for a 108-year-old fellow DKG member!



Members attending the celebration were **Carrie Frye, Gerry Hacker, Roxanne Berger, Jan Stevens** and six Delta Gamma members— **Rose Ann Verheyen, Jacquie Currey, Ann Templeton, Pat Hazellief, Bev McKinney, and Margaret Ponchel**. A local school board member was also in attendance.

## Chapters Share Their Vision (continued)

A special note of thanks to Melinda Oliver, who reunited us with such a special lady, and the staff of Atria for providing a memorable experience for all. If ever passing near the Hudson area, do stop by to say hello to Clarice.

### Eta Members with 30 or More Years of Membership



On February 8, 2019, **Eta Chapter's** meeting included a celebration of their 78th birthday, a recognition

of ten women with thirty or more years of membership, and the induction of two new members. The chapter was formed in 1941 with members from Escambia, Santa Rosa, Okaloosa, and Walton counties. The following members were presented with pins and certificates recognizing 30 or more years of membership:

<b>Candy Mosko-</b>	<b>30 years</b>
<b>Jeanine Kirkland-</b>	<b>30 years,</b>
<b>Ruth Gordon-</b>	<b>32 years,</b>
<b>Mary Black-</b>	<b>36 years,</b>
<b>Mary Gunter-</b>	<b>37 years,</b>
<b>Doris McMahon-</b>	<b>41 years,</b>
<b>Rosemary Pendery-</b>	<b>43 years,</b>
<b>Mary Newman-</b>	<b>44 years,</b>
<b>Linda Maddox-</b>	<b>47 years,</b>
<b>Freida Spence-</b>	<b>49 years.</b>

All other Eta members were recognized with certificates commemorating their respective years of membership. Eta Chapter's newest members are **Carolyn Atwell** and **Marianne Wilson**.

## Reflections of Florida's Spring Convention

Upon check in on Friday, April 26, 2019, Florida members were pleasantly surprised by their recently remodeled hotel room. That was a foreshadowing of the top notch experience they would discover that weekend. When the Betty Thornton Arts and Crafts Gallery and Chapter Marketplace opened at 6:00 PM, you could feel the excitement in the air! Following the First Timers Welcome and Orientation, the state level committee chairs met with each of their committees. Various workshops were conducted during the first breakout session. A complimentary social hour was provided for all members consisting of stations- appetizers, scrumptious dessert, hot beverages, and a cash bar. The assortment was beyond expectations, and a class act continued!



Florida members were welcomed by greeters with bright smiling faces to Saturday's General Session which began bright and early with the Executive Board Meeting commencing at 8:00 AM. It was followed by two additional breakout sessions of interesting and informative workshops before the Awards Lunch was served. Following a break for rehearsals, the President's banquet began at 6:00 PM.

Sunday morning members entered the Ceremony of Remembrance to a harp solo played by **Catherine Way**. It was a well-balanced program introduced by **President Carol Ann Casey** with songs performed by the DKG Chorus directed by **Ann Comforter** and accompanied by pianist **Vanessa Pinto**, poems read, roll call by District Directors, and white roses placed in vases in honor of each departed member. It was a very solemn service celebrating DKG women of commitment and honor.



## A Celebration of Life: Being a DKG Woman



**Dr. Madeline B. Foust**  
Beta Theta Chapter  
District III  
February 8, 2019  
Tampa, FL



Born in 1922, **Dr. Madeline Foust** passed away on February 8, 2019, at the age of 96. Growing up in New York City and Cleveland, Ohio, Madeline was an educator's educator, innovator, and made it happen person. Starting as a highly successful primary school teacher, she went on to become a university professor and then an educational consultant for Cleveland developing and implementing a self-rule concept offering public schools opportunities for creativity and innovation while keeping a common budget formula. She also served on the national Joint Accreditation Bureau for evaluating school systems and university schools of education.

Madeline's date of initiation with DKG was December of 1961. She was an active member attending most meetings. For the past three years, she arranged a chapter luncheon at Tampa Palm Country Club. Dr. Foust's burial was at the Park Synagogue Bet Olam Cemetery in Beachwood, Ohio.

**Dr. Aner LaVerral Fox**  
Delta Theta Chapter  
District I  
December 18, 2018  
Ponce de Leon, FL



**Dr. Aner Laverral Johnson Fox**, age 86, of Ponce de Leon, Florida passed away on December 18, 2018, at the Chautauqua Nursing Facility in DeFuniak Springs, Florida. She was born on November 22, 1932, in Caldwell County, North Carolina. Dr. Fox was a school teacher for twenty years and received both her Bachelors and Masters in Education from the University of Texas at El Paso. She was certified to teach in New Jersey, Texas, Missouri and Florida. She was passionate about helping her students learn to read and communicate.

Aner was an active member of the Professional Teacher's Association and Delta Kappa Gamma during her career and in retirement. She was initiated into DKG on January of 1973.

When she and her husband Ray moved to Florida in 1981, they jointly founded and successfully ran R&L Fox Realty in Ponce de Leon until 2014.

Dr. Fox pioneered women in leadership every place she lived, many times serving as the first woman in leadership roles in the local Chamber of Commerce, non-profits, and library boards. She also participated in multiple military related activities in support of her husband's military service of 25 years. She was a strong Christian and served all over the US and in Germany.

**Rozellen Griggs**  
Delta Eta Chapter  
District IV  
March 24, 2019  
Melbourne, FL



**Rozellen Griggs**, 99, of Fort Thomas, Kentucky, and Viera, Florida, passed away on March 24, 2019. She was born in Union City, Kentucky on July 21, 1919.

In 1943, Rozellen graduated from Eastern Kentucky University with a bachelor's degree in education. She earned her Master's degree from the University of Kentucky and achieved her Rank I certification. When she retired from teaching fifth grade at Samuel Woodfill Elementary in Fort Thomas, she taught education courses for Northern Kentucky University.

In February of 1946, Rozellen was initiated into Delta Kappa Gamma. As a member of Delta Kappa Gamma Teacher's Society,



she served as Kentucky State President, State Board Member and International Secretary.

In 2006, she began spending the winter months in Viera, Florida, and lived there year-round after 2012 with her sister and niece.

**Dr. Margaret Kennedy  
Lewis**  
Delta Mu Chapter  
District I  
February 23, 2019  
Panama City, FL



**Dr. Margaret Kennedy Lewis** was born on April 20, 1918, in Bascom, Florida. Her family moved to Malone, Florida, where she grew up and attended school, graduating from Malone High School in 1935.

Margaret entered the Florida State College for Women in Tallahassee and graduated in 1939 with a Bachelor of Science degree. She then began her teaching career in Suwannee County. It was there that she met Fred Lewis. They were married in 1941 and stayed together for almost 70 years.

Fred was drafted, served in Europe during WW II, and fought in the Battle of the Bulge. During Fred's wartime deployment, Margaret moved to Panama City in 1944 to live with her parents. She gave birth to daughter Diane that year. After the birth of her son John in 1946, she "retired" from teaching for several years. In the early 1950s she returned to teaching at Cove Elementary School. During the summer months, Margaret attended Florida State University to earn a Master of Science degree in Psychology. Simultaneously, she developed an ardent interest in children with special needs because of her long association with the child of the minister at her church.

For the next several years, Margaret continued teaching and advocating for students with disabilities to be included in the public school

system. As the educational system expanded to accommodate more children, Dr. Lewis became a school administrator and served as the founder and principal of Oak Grove Center. In 1980, in honor of her dedication to her students, the school was renamed the Margaret K. Lewis School. The school has since relocated to Millville and remains a vital part of the Bay District Schools.

Margaret was a Life Member of the Council for Exceptional Children and member for 61 years of the **Delta Mu Chapter** of Delta Kappa Gamma following her initiation in 1958. In addition to Margaret's contribution to education, she has also been involved in many community activities.

**Carmella Sagnella**  
**Beta Omega Chapter**  
**District III**  
**April 6, 2019**  
**Largo, FL**



**Carmen Sagnella** was born in Hamden, Connecticut, the oldest of four children. She grew up surrounded by loving aunts, uncles, and cousins. Although family was always Carmen's first priority, she never married. Instead, she forged an exciting and fulfilling life as a career educator, leaving a legacy of which she was deservedly proud.

Carmen began the journey to her childhood dream of becoming a

teacher when she graduated early from Southern Connecticut State University. She then earned an M.A. in Teacher Education from Columbia University, along with a Professional Diploma in Curriculum and Supervision. In 1960, she accepted an Air Force scholarship to complete Mathematics in Aviation at the University of Montana.

The highlight of her teaching career was her time in Europe, where she taught children of overseas military families. While teaching in Munich and Augsburg, one of her favorite memories was the trips she chaperoned to introduce American students to their German counterparts. When the Department of Defense asked Carmen to stay for another term, she negotiated a post in Vicenza, Italy, so she could spend time visiting her parents' families in San Lorenzello. During her time at Vicenza High School, Carmen served as—of all things—the school's football coach until a replacement arrived from the States. For those of us who knew five foot one inch Carmen, we can only imagine that this was quite a sight!

More in line with her background, Carmen was proud of the presentation on New Math that she gave at the Teacher's Convention in Leghorn, Italy. Although she loved her time teaching in Europe—and traveled extensively while there, she returned home to care for her father and brother and continue her career in Hamden.

In 1984, Carmen retired from the Hamden school system and became an Adjunct Professor at Quinnipiac College where she taught until moving to Florida in 1995. She stayed professionally active with both Delta Kappa Gamma and the Omega Chapter of the International Society of Teachers Retired and Active.

## Florida Rays

Members are encouraged to email information to be used in the **Florida Rays** to Bonnie Kelley at [MuStateEditor@gmail.com](mailto:MuStateEditor@gmail.com)

February 1.....Spring  
 May 1.....Summer  
 August 1.....Fall  
 December 1.....Winter



## Information Sources

**DKG Florida Website**  
[www.dkgmustateflorida.weebly.com](http://www.dkgmustateflorida.weebly.com)

**DKG Florida on Facebook**  
<https://www.facebook.com/DKG-Florida-State-Organization-128818413969052/>

**DKG Florida on Twitter**  
[@DKGMuState FL](https://twitter.com/DKGMuStateFL)

**Florida DKG Educational Foundation Website**  
[www.fldkgef.org](http://www.fldkgef.org)

**Florida DKG Educational Foundation on Facebook**  
[www.facebook.com/FLDKGEF](http://www.facebook.com/FLDKGEF)

**Florida DKG Educational Foundation on Twitter**  
[@FLDKGEF](https://twitter.com/FLDKGEF)

## Upcoming Meeting Dates

**Southeast Regional Conference Theme: Arts and Humanities**  
 June 27-29, 2019  
 Crowne Plaza Hotel Asheville  
 Asheville, NC

**Florida State Fall Workshop & Executive Board Meeting**  
 September 20 - 21, 2019  
 Orlando Marriott Lake Mary

**District I Meeting**  
 "There's No Stopping Us Now"  
 January 25, 2020  
 Eastside Baptist Church, Marianna, FL

**District II Meeting**  
 "DKG Modern Woman's Tea"  
 February 1, 2020  
 Lake Asbury United Methodist Church, Orange Park, FL

**District IV Meeting**  
 "District IV Champions - Stronger, Farther, Greater"  
 February 29, 2020  
 Frist United Methodist Church, Wesley Center, Clermont, FL

**District III Meeting**  
 "Grand Slam"  
 March 7, 2020  
 Polk State College, Lakeland Campus, Lakeland, FL

**District V Meeting**  
 "One World DKG - A United Nations of Education"  
 March 14, 2020  
 Nova Southeastern, Davie, FL

**District VI**  
 "Honoring Our DKG All-Stars"  
 March 21, 2020  
 Carlisle Inn, Sarasota, FL

**DKG US Forum National Legislative Seminar**  
 March 15 - 18, 2020  
 Holiday Inn National Airport Hotel  
 Arlington, VA

**The Florida Jesslyn McBride Leadership Seminar**  
 June 14 - 17, 2020  
 Orlando Marriott Lake Mary

**DKG International Convention**  
 July 7 - 11, 2020  
 Philadelphia, PA

**Florida State Fall Workshop & Executive Board Meeting**  
 September 18 - 19, 2020  
 Orlando Marriott Lake Mary